



Diversity, Equity, and Inclusion Policy

Charlevoix Circle of Arts respects and values diverse life experiences and heritages to ensure that all voices are valued and heard.

We are committed to creating an environment that is diverse, inclusive, and equitable where all are treated with respect and dignity.

Charlevoix Circle of Arts will not tolerate discrimination, biases, harassment, or bullying of any kind. Regardless of race, socio-economic status, age, disability, religion, sexual orientation, nationality, gender, or marital status, we are an organization that celebrates the richness of our community.

As an organization and Board of Directors, we agree to be guided by these principles and pledge that they will be reflected in our vision, mission, strategic planning, programming, and governance.

*Charlevoix Circle of Arts
Board of Directors*

(Approved August 21, 2023)